



# *The Bay Academy for the Arts & Sciences*

## *Intermediate School 98*

1401 Emmons Avenue, Brooklyn, New York 11235

(718) 891-9005 Fax: (718) 646-7250

Web: [www.is98.net](http://www.is98.net)

***Maria Timo, Principal***

*Mark Goldberg, Assistant Principal*

*Janice Dalton, Assistant Principal*

*Nicole D'Agosta, Assistant Principal*

*Sean O'Neill, Assistant Principal*

Dear Parents and Students:

Each student and staff member brings to our school community the richness of our city's cultural diversity and the desire for respect. It is the policy of the New York City Department of Education to maintain a safe and supportive learning and educational environment that is free from harassment, intimidation and/or bullying committed by students against other students and discrimination by students against other students on account of actual or perceived race, color, creed, ethnicity, national origin, citizenship/immigration status, religion, gender, gender identity, gender expression, sexual orientation, disability or weight. (Chancellor's Regulation A-832).

It is the policy of the New York City Department of Education to provide equal educational opportunities without regard to actual or perceived race, color, religion, age, creed, ethnicity, national origin, alienage, citizenship status, disability, sexual orientation, gender (sex) or weight. It is also the policy of the DOE to maintain an environment free of harassment on the basis of any of these grounds, including sexual harassment. Accordingly, it is a violation of this policy for any DOE employee to discriminate against or create a hostile school environment for a student by conduct and/or verbal or written acts on school property, or at a school function on the basis of any of the above-noted grounds, (Chancellor's Regulation A-830).

We are committed to promoting respect for diversity among students and between students and staff, so that all of our students feel valued, safe and supported. Any student who believes that s/he has been the victim of bias-based harassment, intimidation and/or bullying by another student should report the incident to the Respect For All Liaison in the school verbally or in writing.

Our school's primary RFA Liaison is Ms. Carlino, guidance counselor. She can be reached by calling the school at (718) 891-9005 or by e-mail at [kcarlino@schools.nyc.gov](mailto:kcarlino@schools.nyc.gov).

Parents may report student-to student bias-based harassment, intimidation, and/or bullying verbally or in writing to the principal or the principal's designee (enter the name of the school's designee) the RFA liaison, or any other staff member. If a parent or student feels uncomfortable making a report to a school staff member, parents and students may submit a complaint by:

- E-mailing the report to the Office of Safety and Youth Development (OSYD) at [RespectforAll@schools.nyc.gov](mailto:RespectforAll@schools.nyc.gov)
- Filing an online complaint at <https://www.nycenet.edu/bullyingreporting>
- Calling 718-935-2288 (Monday – Friday, 9am -5pm)

Any student or parent of a student who feels that the student has been discriminated against by a DOE employee may file a complaint with the DOE's Office of Equal Opportunity either in writing or orally by contacting:

Office of Equal Opportunity  
Room 1102  
65 Court Street  
Brooklyn, New York 11201  
718-935-3320

We look forward to a productive school year as we work together to promote Respect For All.

Sincerely,  
Maria Timo, Principal